



Doctrina Vitae

Bacchus Marsh  
Grammar

# School Board Policy

## Governance

### School Uniform and Dress Code Policy

Approved by the School Principal 26 February 2024





# School Uniform and Dress Code Policy

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## School Uniform and Dress Code Policy

### 1 Introduction

- 1.1.1 Wearing of the school uniform is compulsory for all students. The reputation of Bacchus Marsh Grammar (the School) is enhanced by the appearance of students in public and the pride with which the uniform is worn. The School Uniform and Dress Code takes precedence over a student's individual preferences.
- 1.1.2 All students who are not in correct uniform need to have a signed note in their school diary from a parent/guardian explaining the reason. A note shall not be regarded as sufficient explanation for continued variation to the School Uniform and Dress Code.
- 1.1.3 Students in Years 7 to 12 will be issued with a Uniform Pass at the beginning of the day by the Deputy Principal and should attend reception for this to be arranged.

### 2 School Logo

For all students commencing their first year of enrolment at the School from 2017, all school uniform items must include the current school logo as below:



### 3 School Uniform

#### 3.1 School Colours

- 3.1.1 The School Colours are black, gold, white and blue.

#### 3.2 Full School Uniform (Terms 1 – 4)

- BMG Jumper (Optional Years 5-12)
- BMG Blazer (Years 5-12)
- Long Sleeve Gold shirt with logo
- BMG cross-over tie (Years P-4)
- BMG school tie or leadership/designated award tie (Years 4-12)
- BMG grey trousers
- BMG check trousers
- BMG kilt (Years 3-12) (knee length) with plain black opaque tights or knee length plain black socks (the hem of the kilt must be below the top of the sock)
- BMG tunic (Years P-4)(knee length) with plain black tights or knee length plain black socks (the hem of the tunic must be below the top of the sock)
- BMG or Plain black socks with trousers (grey or check)
- Plain black leather lace up or buckle (Velcro Years P-4 only) school shoes (Black sports shoes, boots or ballet style shoes not permitted)
- Black belt (optional)
- Black scarf (optional)

#### 3.3 Summer Uniform (Terms 1 and 4 ONLY)

- BMG jumper (Optional Years 5-12)
- BMG Blazer (Years 5-12)
- BMG short sleeve open-neck shirt with BMG logo



- BMG grey summer shorts (worn with BMG socks)
- School grey trousers (with black BMG socks)
- BMG cotton dress (knee length)
- Black BMG or plain socks (short or knee high) with stripe to be worn with shorts
- White BMG socks (short or knee length) with stripe to be worn with dress
- Plain black leather lace up or buckle (Velcro Years P-4 only) school shoes (Black sports shoes, boots or ballet style shoes not permitted)
- Blue BMG hat (compulsory Prep – Year 6 during Terms 1 & 4) or BMG cap (Years 4 -12 only)
- Tights are permitted to be worn but must be white in colour

### 3.4 Physical Education Uniform (To be worn when appropriate)

- Rugby top with BMG logo
- BMG half zip jumper (Prep to Year 4) or BMG full zip Jacket (Years 4 to 12)
- Polo shirt with BMG logo
- BMG House polo shirt with BMG logo
- BMG tracksuit pants
- BMG black PE shorts
- BMG black or BMG white or plain sports socks
- Black/yellow football socks (Richmond colours – Years 7 to 12 for specific sports)
- Mouth guard (as required for specific sports)
- Scarves are not permitted
- Subject polo shirts may only be worn when participating in that subject (i.e. Elite sport, Dance etc)

## 4 School Dress Code

- 4.1.1 Full School Uniform or Summer Uniform (including blazer for students in Years 5-12) must be worn correctly to and from school and on all formal occasions, including assemblies.
- 4.1.2 In the case of any unseasonable weather, where the forecast is above 25C, students may choose to wear their Summer Uniform for that day. During Terms 1 and 4, Summer Uniform may be worn as an alternative to Full School Uniform.
- 4.1.3 Students may wear a school jumper as part of the full and summer uniform. The jumper is not a required component of either full or summer uniform for students in Year 5 to 12.
- 4.1.4 Where the forecast temperature is 28C and above, the school blazer is not required to be worn.
- 4.1.5 Students cycling to school are not required to wear the blazer 'en route' to school. All students who cycle to school must wear an approved, fastened, bicycle helmet.
- 4.1.6 Hats must be worn when outside during Terms 1 and 4 (Years Prep to 6) and during Physical Education classes (Years Prep to 12).
- 4.1.7 When wearing the Full School uniform, students must wear a tie with the top button of the shirt fastened and the shirt tucked in. Sleeves must not be rolled up.
- 4.1.8 Uniforms should be kept neat and tidy.
- 4.1.9 Plain T-shirts in school colours may be worn under shirts, with no visible motifs and must not be visible at the neckline.
- 4.1.10 No under garments should be visible.
- 4.1.11 No scarves, gloves, hats, or school anorak are to be worn in class.
- 4.1.12 Relevant BMG badges only may be worn on the blazer (with consideration given for current charity campaigns).

## 5 Jewellery, Hair, and Accessories

- 5.1.1 One wristwatch.
- 5.1.2 Students are permitted to wear two plain silver or gold sleepers (small) or studs in each ear, one of which must be in the earlobe.



- 5.1.3 Large hoops or dangling earrings may not be worn at any time for health and safety reasons.
- 5.1.4 Other than earrings, other body piercings must not be visible. No tongue studs to be worn. Similarly, body markings are not to be visible.
- 5.1.5 Jewellery of religious or cultural reasons may be worn.
- 5.1.6 No visible necklaces.
- 5.1.7 No rings or bracelets are to be worn.
- 5.1.8 Discreet/natural makeup is permitted for Senior School students only. Any students wearing obvious and excessive make-up will be asked to remove immediately.
- 5.1.9 Clear nail polish only. Nail extensions are not permitted (e.g. Acrylic/gel).
- 5.1.10 Excessive eye lash extensions are not permitted.
- 5.1.11 Hair must not be shaved less than a 'number 3'.
- 5.1.12 Hair must be evenly graded.
- 5.1.13 Hair should be of natural toning with no extremes in either colouring, style or cut. The judgement of 'extreme and untidy hairstyle' will be made by the Principal, Deputy Principals or Head of School.
- 5.1.14 All Junior and Middle School students are required to tie their hair back if it is shoulder length or longer.
- 5.1.15 Senior School students are permitted to wear their hair down, but it must be neat and worn off the face at all times. For practical classes (as defined by the school), hair must be tied back for health and safety reasons.
- 5.1.16 Hair must sit naturally around and off the face. If this cannot be achieved it is to be tied or clipped back with ties or clasps in the School Colours.
- 5.1.17 Hair clips may be used if plain and in reasonable number and are in the one the four School Colours of black, white, gold, or blue.
- 5.1.18 Hair may be braided however, braids are to be uniform and any ties or beading in one of the four school colours.
- 5.1.19 Fringes must not obstruct student vision.
- 5.1.20 Any hairstyle regardless of length or style that is deemed unruly is unacceptable and considered a breach of regulations.
- 5.1.21 Students may wear hair coverings that are of religious significance. Such coverings should not obscure the face and be in one of the four school colours.
- 5.1.22 No facial hair except for religious reasons.
- 5.1.23 Sideburns must not extend beyond the earlobe or cut onto the face.

## 6 Wearing the Sports Uniform

- 6.1.1 Hats must be worn during PE and Sport that is conducted outside during Term 1 and 4.
- 6.1.2 School PE jumpers or jackets are not to be tied around the waist.
- 6.1.3 Long sleeve tops must not be worn under the polo top.
- 6.1.4 All students on designated PE days may wear sports uniform to and from school.
- 6.1.5 Additional uniform items for special events are not part of the BMG Sports Uniform or School Uniform and are not permitted to be worn. (e.g. Elite sports, Dance uniforms).

## 7 School Bags

- 7.1.1 BMG school bags are compulsory.
- 7.1.2 Sports bags are to be used for occasions when change of clothing is required for sport or specific school events.

- 7.1.3 • Students should ensure that they are carrying appropriate loads in their bags in a manner that will not cause injury.

## 8 BMG School Anorak

- 8.1.1 The School Anorak may be worn over the top of the blazer for added protection from the weather, but not as a replacement for the blazer.
- 8.1.2 The School Anorak may be worn while travelling to and from School, or outdoors on School grounds, however, it may not be worn while in classrooms.
- 8.1.3 The School Anorak is not to be tied around the waist.
- 8.1.4 The Anorak may be worn over the polo top or rugby top but may not be worn while participating in sporting activities.
- 8.1.5 Non-BMG jackets or waterproof apparel is not permitted to be worn by students.

## 9 Footwear

- 9.1.1 School shoes should be plain black leather lace up or buckle (Velcro Year P-4). Black runners, boots or ballet style shoes are not permitted.
- 9.1.2 To reduce the risk of injury, skate/casual/fashion shoes are not part of the uniform, including the sports uniform.
- 9.1.3 Shoes should always be neat and polished.
- 9.1.4 Shoelaces and buckles must be done up.
- 9.1.5 Runners may only be worn when students are legitimately in Sports Uniform.

## 10 Consequences for Breach of this Policy

- 10.1.1 The school Uniform and Dress Code Regulations Policy is compulsory. The School emphasises the need to comply with the requirements of this policy.
- 10.1.2 Any student found to be in breach of the requirements of this policy may be subject to disciplinary action, up to and including termination of enrolment. Students should refer to the Student Disciplinary Policy.

## 11 Request for an Exemption

- 11.1.1 The School recognises that there may be instances in which the application of the School Uniform and Dress Code may affect some students unequally. If grounds for an exemption apply, the affected student may apply to the Principal or Deputy Principal for an exemption as outlined below:

### 11.2 Grounds for an Exemption

- 11.2.1 Grounds for an exemption may exist when an aspect of the code:
- Prevents a student from complying with a requirement of their religious, ethnic or cultural background;
  - The student has a particular disability or health condition that requires a departure from the dress code; and
  - The student or the student's parents/guardians can demonstrate particular economic hardship that prevents them from complying with the dress code.
- 11.2.2 Further grounds for exemption may be allowed at the Principal's discretion.

### 11.3 Exemption Process

- 11.3.1 The School will endeavour to follow the exemption process outlined in the table below to comply with its obligations under human rights and anti-discrimination legislation:

**Stage**                      **Description**

1                      Parents/guardians or students approach the Principal or Deputy Principal with a written request for an exemption and the grounds upon which an exemption may be available.

The Principal or Deputy Principal:

considers the grounds for exemption  
 explains the exemption process to the applicant  
 2                      guarantees that issues of a personal nature revealed to substantiate the request will be strictly confidential  
 encourages the applicant to support their case with further evidence if required.

The Principal or Deputy Principal seeks to negotiate a resolution that:

is acceptable to all parties  
 may include:

a modification of the dress requirements rather than a complete exemption  
 3                      granting of pastoral care or welfare assistance (for example, when the exemption is sought for economic purposes)  
 conditions under which the exemption is allowed.

The Principal or Deputy Principal:

4                      grants an exemption, or  
 provides reasons when an exemption is not granted.

5                      The Principal or Deputy Principal may keep a written record of the exemption request, all the decisions made and the reasons provided, which may be produced and or relied upon by the School in the event a decision is questioned.

