

Fees & Debt Collection Policy

1 NQF

QA7	7.1.2	Management systems - Systems are in place to manage risk and enable the effective management and operation of a quality service.
-----	-------	--

2 Aim

Parents/guardians fully understand fee payment procedures and requirements, and pay their child care fees on time.

To provide information to families in relation to fee structure, including:

- Daily fee
- Adding days
- Holidays
- Absence days
- Payment of fees
- Debt Collection

3 Related Policies

Orientation for Children Policy
Privacy and Confidentiality Policy
Enrolment Policy
Debt Collection Policy

4 Who is affected by this policy?

- Parents
- Management

5 Implementation

All parents are provided with information upon enrolment, including being given a copy of the Parent Handbook.

The fee for the calendar year is \$125.00 per day for all children. The ELC's Fees are approved by the Bacchus Marsh Grammar Council on an annual basis. However, they may be subject to alteration at any time. Parents/Guardians will be notified in writing of any such alterations.

5.1.1 Application Fee

An Application Fee of \$150 per child (non-refundable) is payable. This fee will apply to each child's initial enrolment in the ELC. This fee is to offset the administrative costs associated with enrolments and also offset the application fee of \$150 for enrolment at the Junior School campus.



5.1.2 Program Fees

Bacchus Marsh Grammar, ELC, Woodlea offers:-

Routine days plus casual – (permanent fixed days plus casual days, if available)

Our daily session duration is 11 hours from 7.00am – 6.00pm

Payment of the Application Fee and the Confirmation of Enrolment Fee is not a guarantee of a position in Bacchus Marsh Grammar’s Prep or Pre-Prep Program.

Programs	Time	Daily Rate
3 -4 yr old program - 48 weeks per year	7.00am – 6.00pm 11 hour session	\$125
4 – 5 yr old program - 48 weeks per year (including a 600 hour accredited funded kindergarten program)	7.00am – 6.00pm 11 hour session	\$125

The Early Learning Centre, Woodlea’s program fees are approved by the Bacchus Marsh Grammar Council on an annual basis. However, they may be subject to alteration at any time. Parents/guardians will be notified in writing of any such alteration.

As is standard practice for Early Education programs, fees are payable every day of your child’s enrolment including days on which your child is sick or does not attend for whatever reason. Fees are not charged for the four-week closure over the Christmas/New Year period.

Inclusions in the Daily Fee:

Long day care from 7.00am until 6.00pm.

Kindergarten Program (7.5 hours daily, 5 days a week during school terms) in the 4/5-year-old room

Pre-Kindergarten Program (Kindergarten Teacher, when available, during school terms) in the 3/4-year-old room

All incursions.

All cultural celebrations.

Supply of sunscreen.

Variety of parent services including, Parents Bulletin, Parent Newsletter and library.

5.1.3 Occasional Care

Parents of children enrolled part time may book occasional extra days subject to availability of places. The Fee for Occasional Care will be the Scheduled daily fee for the specific program. Parents are asked to contact the ELC Director regarding availability of Occasional Care places and to arrange booking.

5.1.4 Sibling Discounts

The Woodlea ELC does not offer sibling discounts to families with more than one child attending the Centre.

5.1.5 Miscellaneous Charges

Late Collections: Penalty fees are charged for any collections made after the centre closes at 6.00pm. This charge is to cover the cost of keeping two educators on site at overtime rates. Parents will be asked to countersign the attendance record and the late fee will be added to the child’s next statement. The time recorded will reflect the time the parent and child are ready to leave the centre and not the time the parent arrives at the centre.

For each child, the late fee is \$30.00 for the first 15 minutes or part thereof, with \$5.00 being charged for each five minute or part thereof following this. The Late Collection Fee will be billed on the next available invoice.

Medical: In the event of an accident or illness the centre may authorise medical, surgical or other treatment considered necessary by a qualified medical practitioner and parents will be responsible for all medical, ambulance and associated expenses incurred.



5.1.6 Notice of Change

The Early Learning Centre at Woodlea’s program fees are approved by the Bacchus Marsh Grammar Council on an annual basis. However, they may be subject to alteration at any time. Parents/guardians will be notified in writing of any such alteration.

5.1.7 Billing Details

The ELC requires that all parent/guardian accounts should be in the name of authorised members of the Bacchus Marsh Grammar Association. If a parent/guardian has an arrangement for an account to be settled by a third party, then the Account will be issued to the authorised members (parents/guardians) and they must arrange for the third party to make payment.

Parents/guardians are required to immediately inform the ELC of any change in billing details in writing e.g. name or address, application for split billing or change of parent/guardian responsibility.

5.1.8 Fee Invoice

Program Fees will be invoiced weekly and parents/guardians are expected to pay all fees owing within 4 days. Failure to pay fees in accordance with this Fee Policy will result in the ELC invoking the Debt Collection Policy and termination of child/ren’s position(s) in the ELC.

Weekly accounts are based on the number of days booked, regardless of hours attended on those days. Child care usage and absences are listed on the weekly account and parents/guardians are asked to check their account carefully and contact management with any queries.

5.1.9 Statements

Statements are accessible and can be printed via the Xplor App detailing the fees paid and the amount of Child Care Subsidy received. (Parents/guardians My Gov accounts will also have how much care families have received and how much Child Care Subsidy has been paid.) If families pay more than the fee amount required at the time, change will not be given but will be credited to the family’s account.

Statements will include child/children’s full name/s, date of care, date of payment, daily and weekly hours of care, absences, hourly fees and hourly and daily fee totals and the number of hours fees were reduced (e.g. by Child Care Subsidy) and total reduction amount. (Parents/guardians My Gov accounts will also have how much care families have received and how much Child Care Subsidy has been paid).

5.1.10 Payment Methods

Direct Debit via Paypal through the Xplor program. Direct Debits will be processed weekly.

5.1.11 Child Care Subsidy

Child Care Subsidy is available to all families who are Australian Residents if the child meets immunisation requirements and parents meet eligibility requirements. Entitlement is determined by an activity test which determines the number of hours of subsidised care to which families are entitled.

Hours of activity per fortnight	Maximum number of hours of subsidy per fortnight
8 hours to 16 hours	36 hours
More than 16 hours to 48 hours	72 hours
More than 48 hours	100 hours

A broad range of activities meet the activity test requirements, including paid work, self-employment, unpaid work in a family business, active job hunting, volunteering or studying. You can also include reasonable travel time to and from a place of activity to the centre. In two parent families, both parents must meet the activity test, and subsidy hours are calculated on the lower number where parents have different levels of activity.

There are exemptions for parents who legitimately cannot meet the activity test requirements.



Exemptions	Number of hours of subsidy per fortnight
<i>Families do not meet activity test and have low income e.g. combined annual income less than \$66,958 2108/2019 year</i>	24 hours
<i>Families do not meet activity test, child attends centre-based service with appropriate preschool program, and will attend school following year</i>	36 hours

The percentage of subsidy a family receives is based on their estimated combined annual income. All families wishing to access Child Care Subsidy need to complete an online Child Care Subsidy assessment through their myGov account. Assessment asks families to provide information about their expected combined family income, activity level of parents and types of child care service being used.

The Additional Child Care Subsidy may be available to help support:

- families needing help to support their children’s safety and wellbeing
- grandparents on income support who are primary child-carers
- families in temporary financial hardship
- families moving to work from income support

Families can claim Child Care Subsidy or Additional Child Care Subsidy online by signing into their myGov and completing a Child Care Subsidy claim. If eligible, the Subsidy will be paid directly to the service on families’ behalf and we will reduce the fees owed. This can occur after our service enters families’ enrolment information online, and families confirm their enrolment information through their myGov account. Until Child Care Subsidy details are available, families will need to pay full fees.

Families are entitled to receive Child Care Subsidy for up to 42 days where their child is absent, for example due to illness, public holidays and parental leave. Evidence to support these absences is not required. Additional absence days may be available if they meet the situations outlines in the Family Assistance Law and there is evidence to support these.

5.1.12 Application of Government Assistance

The ELC will submit online attendance records for each child to the Government each week for the calculation of applicable Childcare Assistance based on family eligibility details and attendance information as reported by the service. Childcare Benefit and Childcare Rebate Fee reductions are paid directly to services and will be itemised on the family account on the next available invoice.

5.1.13 Financial Difficulty

Parents experiencing difficulties with payments are encouraged to contact the ELC Director or the Business Manager.

5.2 Attendance & Absences

5.2.1 Program Fee Remission During Holidays

A 25% remission on the daily fee will be available for each child not attending the Centre due to family holidays up to a maximum of four weeks’ remission for full time enrolments only. Any leave beyond the 4 weeks and up to 8 weeks will be charged at the full service rates less Child Care Subsidy, if applicable. The discount is available for one period of continuous leave per year. Parents/guardians are required to provide a minimum of four weeks’ notice of the intention to take holidays in writing to the ELC Director.

Please note, any leave beyond 8 weeks will then result in immediate withdrawal of your position at the Centre.



5.2.2 Public Holidays /Annual Closure

The centre closes for public holidays and for a 3 week period over Christmas and New Year. These dates will be published no later than November for the upcoming calendar year. No fees are payable on public holidays or during Christmas/New Break fortnight break.

5.2.3 Absences due to illness

The centre follows standard industry practice in that full fees are payable for any absences due to illness.

5.2.4 Absences due to Infectious Disease

Children diagnosed with an infectious disease will be excluded from care for the minimum period set by the Victorian Health Department. Full fees are payable and CCS is available.

5.2.5 Immunisation

Children must supply a recent immunisation history statement (and every six months) with their enrolment forms to confirm immunisation status. If a child’s immunisations are not up to date, the child cannot attend the centre, and may be deemed ineligible for CCS and will be excluded from care.

The ELC supports the recommendation of the:

- Australian Government, Department of Health: **No Jab, No Pay**
- Victorian State Government, Health and Human Services: **No Jab, No Play**

It must be noted that children will not be able to attend the ELC without Immunisation. [Refer to Immunisation and Disease Prevention Policy].

5.2.6 Withdrawal from the Centre

Children can be withdrawn from the Centre at any time subject to 4 weeks written notice. Children must also be signed in and out by parents/guardians on the last scheduled day of their attendance for the Child Care Subsidy to apply. If this does not occur families are required to pay full fees.

5.2.7 Reducing Days

When a family chooses to reduce days from a child’s permanent booking, four weeks’ notice in writing is required.

5.2.8 Adding Days

If enrolling part time, parents are urged to choose days carefully, as it may not be possible to change or add days at a later date.

5.2.9 Swapping days

The Centre is unable to accommodate any swapping of days or provide make up days for unplanned absences or public holidays.

5.2.10 Holiday Care Program

At this stage the Woodlea ELC will not operate a Holiday Care program during the year.

5.3 Debt Collection

The Bacchus Marsh Grammar Council authorises the Business Manager and the Principal to take any necessary steps to recover outstanding fees.

The ELC will take the following course of action in the event that the fees are not paid by the due date.

Action	Timing of the Action	Admin Fee
ELC will email a Reminder	After fees are not paid by the due date.	Nil
ELC will email a Second Reminder	After fees are not paid by 7 days after due date.	\$50



ELC will email a Final Reminder [Positions suspended until full payment is made]	After fees are not paid by 14 days after due date.	\$50
Debt Collection Procedures will commence [Positions terminated]	If the Final Reminder is ignored.	\$100
Legal Action	If the Debt Collection procedures prove unsuccessful.	Legal Fees Charged

5.3.1 Administration Fee

The ELC reserves the right to charge an Administrative Fee to parents/guardians for overdue accounts.

Each time the ELC issues a Second Reminder or Final Reminder, an Administration Fee of \$50 will be applied to the relevant account.

An administration fee of \$100 will be charged when an account has been referred for Debt Collection.

These amounts will be billed to the parent/guardian account. Non-payment of the Administrative Fees will be considered non-payment of fees for the purposes of the operation of the Debt Collection Policy.

5.3.2 Debt Collection Fees

Parents/guardians will be responsible for the payment of all legal fees incurred by the ELC for the recovery of outstanding debts. These charges will be billed to the account when advised to the ELC.

5.3.3 Persistent/Deliberate Default of ELC Fees

If in the Principal’s opinion parents/guardians are considered persistent or deliberate default payers, then the Principal can choose to suspend a child’s place at the ELC until such time that the outstanding fees and charges have been paid or remove the child from the ELC roll permanently.

5.3.4 Implications of Legal Action

If the ELC is required to seek legal action for the recovery of outstanding sums, then the children(s) positions will be terminated from ELC, until such time that the amounts are paid in full. [Refer to Conditions of Enrolment].

6 Sources

Bryant, L. (2009). *Managing a Child Care Service : A Hands-On Guide for Service Providers*. Sydney: Community Child Care Co-Operative.
Education and Care Services National Law and Regulations
Family Assistance Law

7 Review

The policy will be reviewed annually by:

- Management
- Employees
- Families
- Interested Parties

Date Reviewed: _____

Name of Reviewer: Approved Provider

Signature: _____

Name of Reviewer: Nominated Supervisor

Signature: _____